

CURRICULUM VITA

**GEORGIA DUERST-LAHTI**

Department of Political Science  
Beloit College  
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**EDUCATION**

B.S. May 1978, University of Wisconsin-Stevens Point

Major in Political Science, Minor in French

M.A. December 1983, Political Science, University of Wisconsin at Madison

Thesis: "Political Parties, Interest Groups, and Citizen Participation." For: Leon Epstein.

Ph.D. December 1987, Political Science, University of Wisconsin at Madison

Dissertation: *Gender Power Relations In Public Bureaucracies*. Supervisor: Virginia Sapiro.

Management Training

Management Development Program, Harvard University, Summer, 1996

**EMPLOYMENT EXPERIENCE**

Beloit College

**Professor**, 1998-present, Department of Political Science

**Special Assistant to Vice President of Academic Affairs**, 2003-06

**Chair**, Health and Society, 2012-13.

**Chair**, 2009-2011, 2000-05, 2008-11 Department of Political Science

**Associate Professor**, 1992-98, Department of Political Science.

**Chair**: Women's Studies Program, 1997-98, 1987-1990,

**Associate Dean of the College**: 1993-97

**Chair**: Interdisciplinary Studies, 1993-97

**Director of Computer Services**: 1993-95

**Assistant Professor**, Department of Political Science, 1986-1992

University of Wisconsin at Madison

Lafollette School of Public Affairs:

**Faculty** for Annual Seminar, Wisconsin Women In Government, Women and Public Sector Leadership, 2001-present

**Research Faculty**, sabbatical, 2006-7

Department of Political Science,

**Teaching and Research Professor**, sabbatical, 2006-07

**Lecturer and Legislative Internship Program**, 1985-1986.

**Project Assistant** 1984-85, Summer 1983.

**Teaching Assistant**: Spring 1984; Spring 1983; Fall 1982.

University of Wisconsin at Stevens Point, Student Affairs

**Student Involvement Advisor**, 1981-1982. Co-created and implemented a university-wide information system of experiential learning opportunities available to students on campus and in the community.

**Volunteer/Service-Learning Advisor**, 1978-1981. Established and supervised a student volunteer/service-learning program which involved over 700 students yearly in 72 positions with 40 community organizations. Served as town/gown liaison.

#### DISTINCTIONS AND HONORS

Fulbright Senior Specialist, Grantee, US Women and Politics, 2008-2013.

Adalijza Sosa-Riddell Award for Outstanding Mentor, APSA Committee on the Status of Latinos y Latinas in the Profession and the Latino Caucus, 2003.

Best Radio Editorial, Silver Dome Awards for Excellence in Broadcasting, Illinois Broadcasters Association, "Did Democracy Fail?," third place, 2000.

Associated Press, Best Illinois Broadcast Political Commentary, "Did Democracy Fail?," second place, 2000.

Centennial Grant, American Political Science Association, "The Women's Caucus for Political Science and the Discipline," 1999-2000.

Best radio editorial, Silver Dome Awards for Excellence in Broadcasting, Illinois Broadcasters Association, "Conservatives Need To Conserve," third place, 1999.

Honorary Fellow, Center for Research on Women, University of Wisconsin--Madison, 1992-1993.

Best Paper presented on Women and Politics at the 1989 meeting of the American Political Science Association, Honorable Mention, Women's Caucus for Political Science, 1990.

Chester A. Berry Scholar Award for excellence in writing, (with Chris Golde), Association of College Unions-International, 1988.

Dissertation Fellowship, Alternate, American Association of University Women, 1985.

Sophonisba Breckinridge Award for best paper presented on Women and Politics, Midwest Political Science Association, 1985.

Outstanding Young Career Woman of the Year, National Federation of Professional Women's Groups, 1982.

#### **SPEECHES, ADDRESSES AND WORKSHOPS--Invited, Selected**

Speaker, two sessions: Fair Trade Impact Assessment for Success and Sustainability; The Case for Fair Trade Consumables: Beyond Coffee and Crafts. Annual Meeting of the Fair Trade Federation, May 21-23, 2012, Bellevue, Washington.

Speaker, Trainer-- two sessions: Workshop--Building and leading successful social responsible organizations in natural products; Panel--US regulations and quality controls (CBC, FDA, GMP) for US food and cosmetic importation. 6<sup>th</sup> Annual Meeting of the Global Shea Alliance, a project of the West

Africa Trade Hub and USAID. Abuja, Nigeria, March 4-7, 2013.

Speaker on gender and race in the 2008 presidential election. Speaker Program. US State Department, Public Information Section, Serbia, July 4-12, 2008.

“Toward ‘A More Decent Politics and Society:’ Political Science, Intersectionality, and Public Sector Leadership.” Paper presented at the Women and Political Leadership Research Conference: EnGENDERING Theories of Difference and Commonality: Women and Political Leadership in an Era of Identity Politics. American University, April 11-12, 2008.

Specialist and workshop leader, Women’s Empowerment. Speaker Program. U.S. State Department, Public Information Section, Tirana, Albania, October 9-20, 2007.

Speaker on topics related to Women’s Role in U.S. Politics. Speaker Program, U.S. State Department, Public Information Section, Serbia, March 17-24, 2007.

“Women In Congress.” Conference: All Eyes On the Hill: The 2006 Congressional Elections and the Road Ahead for American Politics and Canada-US Relations. Hosted by the Center for United States Studies of the Raoul Dandurand Chair at the University of Quebec at Montreal, Montreal, Canada, October 5, 2006.

Senior Scholar, presented paper, “The Consequences of Gender for Women’s Political Leadership,” First Annual Conference on Women and Political Leadership, the Women and Politics Institute, American University, April 7-9, 2006.

Senior Scholar, presented on “Gender and Political Leadership,” and small group facilitator, Preconference Workshop on Gender and Politics. Sponsored by the Research Section on Women and Politics of the American Political Science Association, at the Women and Politics Institute, American University, August 31, 2005.

“Women and Political Leadership: Is Wisconsin Moving Forward?” Women’s Studies Research Center and the Lafollette School of Public Affairs, Speakers Series on the Status of Women In Wisconsin, University of Wisconsin, Madison, April 28, 2005.

“Political Leadership and Participation.” Plenary session. Second Summit: *Wisconsin Women = Prosperity*, sponsored by Lt. Governor Barbara Lawton, Madison, WI, March 22, 2005.

“How Women Govern,” Women Leading Local Governments Initiative, First Biennial Policy Summit, Susan B. Anthony Center, University of Rochester, Rochester, NY, November 12, 2004.

Panelist, Why Women Matter Summit. The White House Project, Washington D.C., March 3, 2003.

“Manliness, Ideology, and Congress as Governing Institution: Implications for Women in Congress.” Conference on *Women Transforming Congress: Gender Analyses of Institutional Life*. The Carl Albert Congressional Research and Studies Center, The University of Oklahoma, Norman, OK, April 13-15, 2000.

“Institutions, Ideologies, and the Possibility of Equal Political Representation.” Conference on *Politics, Rights, and Representation: Achieving Equality Across the Lines of Gender, Race and Sexuality in the United States, France and South Africa*. Center for Gender Studies, The University of Chicago, October 14-17, 1999.

“Masculinism and Feminism: Why Debate.” Second Annual United Nations Conference on Women, North Texas, Dallas, October 23-25, 1998.

"Organizing and Conducting Candidate Debriefings." Workshop at National Steering Committee Meeting of the National Women's Political Caucus, Denver, September 23-25, 1995.

"Successful Radio Interviews." National Women's Political Caucus of Milwaukee, Media Workshop, January 28, 1995.

Organizer, Candidate Debriefing Workshops. National Women's Political Caucus of Wisconsin, in three locations, January, 1995, 1993.

"Women, Willing and Able to Lead." Keynote speaker, Women of Distinction Dinner, YWCA, Beloit, WI, April 19, 1992.

## **PUBLICATIONS**

### Books

Johnson, Cathy Marie, Georgia Duerst-Lahti, and Noelle Norton, *Creating Gender: The Sexual Politics of Welfare Policy*, (Boulder, CO: Lynne Rienner, 2007).

Duerst-Lahti, Georgia and Rita Mae Kelly eds., *Gender Power, Leadership, and Government*. (Ann Arbor, MI: University of Michigan Press), 1995.

Chapters:

Duerst-Lahti and Kelly, "On Governance, Leadership, and Gender;

Kelly and Duerst-Lahti, "The Study of Gender Power and Its Links to Governance and Leadership;"

Duerst-Lahti and Dayna Verstegen, "Making Something of Absence: The 'Year of the Woman and Women's Political Representation;" and

Duerst-Lahti and Kelly, "Conclusions."

### Articles

Duerst-Lahti, Georgia. Guest Editor. Symposium: Gender and Race in the 2008 Presidential Election, *PS: Political Science and Politics*, October 2008, Vol. XLI, 4: 733-64.

Duerst-Lahti, Georgia. 2008. "Seeing What's Always Been: Opening the Study of the Presidency," pp 733-38.

Duerst-Lahti, Georgia. "Governing Institutions, Ideologies, and Gender: Toward the Possibility of Equal Political Representation," *Sex Roles*, Nov. 2002, pp. 371-388.

Johnson, Cathy Marie and Georgia Duerst-Lahti, "Private Lives and Public Work: Professional Career in State Civil Service." *Review of Public Personnel Administration* XII: 1 (Sep.-Dec) pp.14-31. 1992.

Kelly, Rita Mae, Mary E. Guy, Jane Bayes, Georgia Duerst-Lahti, Lois L. Duke, Mary M.Hale, Cathy Johnson, Amal Kavar, and Jeanie Stanley, "Public Managers in the States: A Comparison of Career Advancement by Sex," *Public Administration Review*, Vol. 51, No.5 (September/October 1991) pp.402-411.

Duerst-Lahti, Georgia, and Cathy M. Johnson, "Gender, Style, and Bureaucracy," *Women & Politics*, Vol.10, No.4 (1990) pp.67-120.

Duerst-Lahti, Georgia, "But Women Play the Game Too: Communication Control and Influence in Administrative Decision Making," *Administration & Society*, Vol. 22:2 (August 1990), pp.182-205.

Duerst-Lahti, Georgia, "The Government's Role in Building the Women's Movement," *Political Science Quarterly*, Vol. 104, No. 2 (Summer 1989), pp. 249-268.

### Chapters

Duerst-Lahti, Georgia, "The Consequences of Gender for Leadership." *Women and Leadership*, Karen O'Connor, ed. Sage Publications, 2010.

Duerst-Lahti, Georgia, "Presidential Elections As Gendered Space," *Gender and Elections: Shaping the Future of American Politics*, 2<sup>nd</sup> ed. Sue Carroll and Richard Fox, editors, Cambridge, MA: Cambridge University Press, 2010.

Duerst-Lahti, Georgia. "Gender Ideology: Masculinism and Feminalism." *Politics, Gender, and Concepts: Theory and Methodology*. Gary Goertz and Amy G. Mazur, eds. Cambridge, MA: Cambridge University Press, pp. 159-192. 2008.

Duerst-Lahti, Georgia. "Seeing What Has Always Been": Opening Study of the Presidency "

Duerst-Lahti, Georgia. "Masculinity on the Campaign Trail." In *Rethinking Madam President: Is American Ready for a Woman in the White House?*, Lori Cox Han and Caroline Heldman eds. Boulder, CO: Lynn Rienner. 2008.

Duerst-Lahti, Georgia, "Executive Power and the Consequences of Masculinism." Reprinted in *Gendering American Politics: Perspectives from the Literature*. Karen O'Connor, Sarah E. Brewer, and Michael Philip Fisher, editors. New York: Pearson Longman, 2006.

Duerst-Lahti, Georgia, "Presidential Elections As Gendered Space," *Gender and Elections: Shaping the Future of American Politics*. Sue Carroll and Richard Fox, editors, Cambridge, MA: Cambridge University Press, 2006, 12-42.

Duerst-Lahti, Georgia, "Institutional Gendering: Theoretical Insights into the Environment of Women Officeholders," *Women and Elective Office: Past, Present, and Future*, 2<sup>nd</sup> ed., Sue Thomas and Clyde Wilcox, editors. New York: Oxford University Press, 2005.

Duerst-Lahti, Georgia, "Knowing Congress as a Gendered Institution: Manliness and the Implications of Women in Congress," Chapter Two, *Women Transforming Congress*, Cindy Simon Rosenthal, editor. Norman, OK: The University of Oklahoma Press, 2002, 20-49.

Duerst-Lahti, Georgia, "Women as Candidates: Recruitment and Success." In *Women and Elective Office: Past, Present, and Future*, Sue Thomas and Clyde Wilcox, eds., Oxford University Press, 1998.

Duerst-Lahti, Georgia, "Executive Power and the Consequences of Masculinism." In *The Other Elites: Women, Politics, and Power in the Executive Branch*, Mary Anne Borrelli and Janet M. Martin, eds. Boulder Colorado: Lynn Rienner Publishers, 1997.

Duerst-Lahti, Georgia, "Enter Women: Modest Change in American Politics." In *An American Quarter Century: From Vietnam to Clinton*, Phillip Davies, ed. (London: St. Martin's Press, 1995).

Duerst-Lahti, Georgia, "Wisconsin Commission on the Status of Women and The Wisconsin Women's Council." In *Women's Issues Groups*, Sarah Slavin, Editor. Greenwood Press, 1995.

Duerst-Lahti, Georgia, "The Government's Role in Building the Women's Movement" (reprint). In *Critical Issues for Clinton's Domestic Agenda: Essays from Political Science Quarterly*, Demetrios Caraley, editor. (New York: The Academy of Political Science, 1994, pp. 155-174).

In *Women and Men of the States*, Mary E. Guy, Editor. Armonk, NY: M.E. Sharpe, 1992.

- Duerst-Lahti, Georgia and Cathy Marie Johnson, "Styles, Stereotypes, and Advantage;"
- Mary E. Guy and Georgia Duerst-Lahti, "Agency Culture and Its Managers;"
- Johnson, Cathy Marie and Georgia Duerst-Lahti, "Public Work and Personal Lives."

### **Professional Writing—Other, Selected**

Fair Trade, Empowerment Models, and Commercializing Natural Products. Indigenous Plant Use Forum, July 1-3, 2012, Thohoyandou, South Africa.

Empowering Local Communities through Commercializing Indigenous Plants for the US Market. Indigenous Plant Use Forum, July 4-7, 2011 St. Lucia South Africa.

"Entering the US Natural Products Marketplace: The Perils and Promise of Indigenous Plants." Indigenous Plant Use Forum, June 28-July 1, 2010, Keimos, South Africa.

"A Plan for Experiential Learning at Beloit College," and "Self Study of the Experiential Learning Program at Beloit College," in collaboration with members of the Experiential Learning Committee, 2005.

Beloit College, Department of Political Science, Self-Study Report, in collaboration with departmental colleagues, January 2005, pp.50+.

Directions for the WW=P (Wisconsin Women Equals Prosperity) Taskforce: Leadership and Political Participation, 2004-05. "Reconceptualizing Leadership and Political Participation Taskforce Efforts." For Lt. Governor Barbara Lawton. August 12, 2004.

"Conclusion: More Women in Political Leadership—Strategies for the Coming Decade," *Why Women Matter: Lessons About Women's Political Leadership From Home & Abroad*. The White House Project, Summit Briefing Book, March 3, 2003, pp. 48-51.

"The Evansville Initiative," a two-year plan to move Evansville into the future through a focus on energy, contributor for primary author Janice Anderson, Spring 2002.

"Models of Collaboration: Building Better Schools by Working Together," with Gary Albrecht, Annual Meeting of the Wisconsin School Boards Association, Milwaukee, January 2002.

Evansville Community School District, overseeing and drafting complete revision of district policy manual, 1999 to 2004.

“Research Sections, Leadership, and the Uneven Existence of Political Science for Women,” a research paper with recommendations presented to Council of the American Political Science Association, April 2001.

Evansville Community Partnership, January 2001. A concept paper for community development, “Evansville: Energy Valley of the Silicon Prairie, Where the Pride of the Past Fuels the Future,” January 2001.

Voters Guide to the Evansville School District Referendum, Spring 1999. And many letters to the editor, internal reports and analyses.

Women’s Caucus for Political Science, position paper to the Strategic Planning Committee, newsletter articles, information for *PS*.

*Running Small, Winning Big: A Guide for Women in Small Campaigns*. Copyright, National Women's Political Caucus, 1994.

Numerous press releases, newsletter articles, action guides for the National Women's Political Caucus--Wisconsin. Served as consultant to the national office of NWPC on publications for state and local caucuses, 1992-95.

Golde, Chris and Georgia Duerst-Lahti, "The Handmaids Tale: The student affairs perspective in the university setting," *The Bulletin of the Association of College Unions-International*, Vol. 56:3 (May 1988) pp.19-23.

## **RESEARCH IN PROGRESS**

### Major projects:

Gender Policy and Challenging Bureaucracy: Innovating through Cross-Program Integration  
Hillary Clinton’s Department of State has emphasize and their status concerns. Yet, these concerns are part of *every* policy so its program initiatives challenges bureaucratic systems to integrate policy programs. While feminist policy analysts have long advocated approaches that mainstream women’s equality *and* require gender specialists, contemporary bureaucracies resist such cross-cutting ambiguity. This research asks how well development bureaucracies are adapting to department’s goals (of March 2012) for integrative approaches to programmatic thrusts in order to achieve goals for women’s advanced status. It assesses the state of bureaucratic responses and uses programs in its African trade hubs dedicated to economic development, as the initial test case. This preliminary research is based upon primary documents, participant observation, and key informant interviews with USAID, State Department, and contracted officials and program operators in Western and Southern Africa.

### In the final stages:

The Politics of the Fair Trade Movement and Women’s Empowerment. Research of the Fair Trade movement as a means of empowering rural women and their families, especially in

relationship to the US food security initiative. Data collection from US natural products and fair trade organizations involved, retail and internet sales outlets, at natural products trade shows, and with aid agencies and women's cooperatives and community-based organizations in three countries of Southern Africa. Third round of Southern African data analysis complete. Papers presented in 2011 and 2012, with a third in April 2013.

Gender, especially masculinity, in presidential elections. Ongoing data collection and analysis of news accounts related to 2004, 2008, and 2012 presidential elections. Based upon over 20,000 articles from eight newspapers, beginning in January 2001; uses content analysis to explore and interpret gender in presidential elections. Four chapters. Data collection underway for the 2012 election. Presenting at the Midwest Political Science meeting, April 2012. Chapter completed by January 15, 2013.

## **POLITICAL SCIENCE CONFERENCES**

### Papers, Posters and Roundtables

- “Comparing Women’s Empowerment in Three Fair Trade Contexts: Policy Lessons for Organizational Structure and Country Conditions in Swaziland, Botswana, and Namibia.” Annual Meeting of the Midwest Political Science Association, Chicago, April 11-14, 2013.
- Roundtable: “Gender and Elections: 2012 and Beyond.” Annual Meeting of the Midwest Political Science Association, Chicago, April 11-14, 2013.
- Organization and Empowerment: Fair Trade, U.S. Policy, and Development from the Bottom. Annual Meeting of the Western Political Science Association, Portland, OR, March 22-24, 2012.
- Empowering Local Communities through Commercializing Indigenous Plants for the US Market. Indigenous Plant Use Forum, St. Lucia, South African, July 4-7, 2011.
- “Fair Trade Cooperatives and Women’s Empowerment: Impact for US Policy on Food Security and HIV,” with Miranda Bernstein. Annual Meeting of the Southern Political Science Association, New Orleans, January 5-8, 2011.
- Roundtable: “Gender and Elections: Looking Back to 2008, Looking Forward to 2010 and 2012.” Annual Meeting of the Midwest Political Science Association, Chicago, April 2-25, 2010.
- Roundtable: “Managing the Personal Professional Divide.” Annual Meeting of the Midwest Political Science Association, Chicago, April 2009.
- Roundtable: “Women Should Ask: Negotiation in the Academic Workplace.” Annual Meeting of the Midwest Political Science Association, Chicago, April 3-6, 2008.
- Roundtable: “Gender and the Election of 2008: Looking Ahead.” Annual Meeting of the Midwest Political Science Association, Chicago, April 3-6, 2008.
- “Gender, Race, and Public Sector Leadership: Learning About Moving the Center.” Annual Meeting of the Western Political Science Association, San Diego, March 19-22, 2008. Upcoming.
- Roundtable: “A discussion of *Creating Gender: The Sexual Politics of Welfare Policy* by Cathy Marie Johnson, Georgia Duerst-Lahti, and Noelle Norton.” Annual Meeting of the Southern Political Science Association, New Orleans, January 10-12, 2008.
- *Roundtable*: “Identity Politics Meets Presidential Politics.” Annual Meeting of the Southern Political Science Association, New Orleans, January 10-12, 2008.
- “Masculinism and Feminalism.” Annual meeting of the American Political Science Association, Chicago, August 30-September 2, 2007.
- “Reflections On Studying Public Leadership So As To Take Gender and Race Seriously: Person, Position, Political Location and Perception In the Gendered and Raced Leadership Of Wisconsin’s Major Agencies.” Leading the Future of the Public Sector-The Third Trans Atlantic Dialog. European Group for Public Administration and the American Society for Public Administration, University of Delaware, May 31-June 2, 2007.
- Roundtable: “When to say ‘yes’ and when to say ‘no’ to service requests.” Annual Meeting of the Midwest Political Science Association, Chicago, April 12-16, 2007.



- Roundtable: “Reconceiving the Study of Political Leadership with Intersectionality, Nation, and State in Mind.” Annual Meeting of the Southern Political Science Association, New Orleans, January 4-6, 2007.
- The Consequences Gender for Women’s Political Leadership.” Triennial Meeting of the International Political Science Association, Fukuoka, Japan, July 9-14, 2007.
- “Rethinking Public and Political Leadership with Gender in Mind.” Annual Meeting of the Midwest Political Science Association. Chicago, April 20-23, 2006.
- Roundtable: “Women Should Ask: Negotiation in the Academic Workplace.” Annual Meeting of the Midwest Political Science Association, Chicago, April 20-23, 2006.
- Roundtable: “Honoring Susan J. Carroll, Winner of the Women’s Caucus Outstanding Professional Achievement Award.” Annual Meeting of the Midwest Political Science Association, Chicago, April 20-23, 2006.
- Roundtable: “Has the Recruitment of Female Candidates Stalled?” Annual Meeting of the Western Political Science Association, Albuquerque, March 14-17, 2006.
- “Gendering Presidential Functions” Annual Meeting of the American Political Science Association, Washington D.C., September 1-4, 2005.
- “Roundtable: Gender and the Election of 2004,” Annual Meeting of the Midwest Political Science Association, April 15-18, 2005.
- “Mommy Party, Daddy Party: On the Gendering of U.S. Political Parties,” Annual Meeting of the Midwest Political Science Association, April 15-18, 2005.
- “Presidential Elections As Gendered Space: The Case of 2004 Thus Far,” Annual Meeting of the Midwest Political Science Association, April 15-18, 2004.
- “Roundtable: Getting Tenure: Strategies For Success,” Annual Meeting of the Midwest Political Science Association, April 15-18, 2004.
- With Wellinthon Garcia, “Entering the Agenda: Framing Dominican Americans in Politics.:” Annual Meeting of the Western Political Science Association Meeting, Portland, OR, March 11-13, 2004.
- “Roundtable: Exploring the Intersectionality of Private and Professional Lives,” Annual Meeting of the American Political Science Association, Philadelphia, August, 28-31, 2003.
- “Roundtable: Year of the Woman, NOT: The Affects of 2000 Redistricting for Women.” Annual Meeting of the Southern Political Science Association, Savannah, GA, November, 7-10, 2002.
- “Roundtable: Are Americanists Fixated on Quantitative Methods?” Annual Meeting Midwest Political Science Association, Chicago, IL, April 25-28, 2002.
- “Roundtable: Public Opinion, Redistricting, and the Effects on Women Candidates in 2002. Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 25-28, 2002.
- “Latino Advocacy Groups in a Time of Increasing Influence,” co-author Olivia Garcia. Paper presented at the Annual Meeting of the Western Political Science Association, Long Beach, CA, March 23-26, 2002.
- “Citizenship, Gender, and Other Human Dimensions in Welfare Policy” Paper presented at the Annual Meeting of the Western Political Science Association, Long Beach, CA, March 23-26, 2002.
- “Roundtable: The Scholarly Contributions of Rita Mae Kelly: A Tribute.” Annual Meeting of the Western Political Science Association, Long Beach, CA, March 23-26, 2002.
- “Institutions, Ideologies, and the Possibility of Equal Political Representation,” Paper presented at the Annual Meeting of the American Political Science Association, San Francisco, August 30-September 2, 2001.
- “Roundtable: Innovations in Research on Gender and Policy,” Policy Studies Organization, 30<sup>th</sup> Anniversary Convention, in conjunction with the American Political Science Association, San Francisco, August 30, 2001.
- “Roundtable: After Tenure, What Next?” Midwest Political Science Association, Chicago, April 19-21, 2001.
- “Conservative Women, Gender Ideology, and the Necessity of Feminalism.” Western Political Science Association, Las Vegas, March 15-17, 2001.

- Manliness, Ideology, and Congress as Governing Institution: Implications for Women in Congress." Western Political Science Association, San Jose, March 23-25, 2000.
- "Roundtable: Innovations in Feminist Epistemology." Annual Meeting of the Midwest Political Science Association, Chicago, April 15-17, 1999.
- "Women, Welfare, and Citizenship." Annual Meeting of the Midwest Political Science Association, Chicago, April 15-17, 1999.
- "Gender Ideologies in the Wisconsin Legislature." Annual Meeting of the Western Political Science Association, Seattle, March 25-27, 1999. (Upcoming).
- "Gender Ideologies In Policy making: The Case of Welfare Reform." Annual Meeting of the Midwest Political Science Association, Chicago, April 23-26, 1998.
- "Roundtable: Political Science In Women's Studies." Annual Meeting of the Midwest Political Science Association, Chicago, April 23-26, 1998.
- "Masculinism As Governing Ideology: Epistemological Consequences." The Annual Meeting of the Western Political Science Association, Los Angeles, March 20-22, 1998.
- Poster: "Masculinism as Ideology: Power in Legislatures." Annual Meeting of the American Political Science Association, Washington D.C., August 28- 31, 1997.
- "Roundtable: *Leadership Training for Political Women.*" Annual Meeting of the Midwest Political Science Association, Chicago, April 10-12, 1997.
- "Roundtable: *Combining the Personal and the Professional: Strategies for Success.*" Annual Meeting of the Midwest Political Science Association, Chicago, April 10-12, 1997
- "Roundtable: *An Agenda for Research on Political Leadership to the year 2000.*" Annual Meeting of the Western Political Science Association, Tucson, March 13-15, 1997.
- "Roundtable: *Beyond the Double Bind*, by Kathleen Hall Jamieson." Annual Meeting of the Midwest Political Science Association, Chicago, April 19-21, 1996.
- "Reconceiving Theories of Power: Masculinism in the Executive Branch," Annual Meeting of the American Political Science Association, Chicago, August 31- September 3, 1995.
- "Roundtable: 1994 Elections: What Happened to the 'Year of the Woman?'" Annual Meeting of the Midwest Political Science Association, Chicago, April 6-8, 1995.
- "Roundtable: Policy and the Politics of Inclusion." Annual Meeting of the American Political Science Association, New York: Sep. 1-4, 1994.
- "Roundtable: Women's Issues: An Empirical Analysis." Annual Meeting of the Midwest Political Science Association, Chicago, April 14-16, 1994.
- "Year of the Woman: Making Something of Absence." Annual Meeting of the Western Political Science Association, Albuquerque, March 10-13, 1994.
- "Year of the Woman, Decade of Women: Wisconsin Legislative Elections." Annual Meeting of the Midwest Political Science Association, Chicago, April 15-18, 1993.
- "Accountability: Universal Principle or Shared Responsibility?" Annual Meeting of the American Political Science Association, Chicago, Sep.3-6, 1992.
- "Roundtable: Strategies and Tactics Women and Minorities Can Use To Gain Power In Organizations." Annual Meeting of the American Political Science Association, Washington D.C. Aug.29-Sep.1, 1991.
- "Roundtable: Political Science and Feminism: Should You Stay Closeted Until after Tenure?" Annual meeting of the Midwest Political Science Association. Chicago, April, 1991.
- "Roundtable: Comparing Career Paths for Women and Men in State Civil Service Systems." Annual meeting of the American Political Science Association, San Francisco, Aug.30-Sep 2, 1990.
- With Cathy Johnson, "Gender, Style, and Bureaucracies: Must Women Go Native to Succeed?" Annual meeting of the American Political Science Association, Atlanta, September 1989.
- "Roundtable: Teaching Women and Politics in a Post-Feminist Era." Annual meeting of the Midwest Political Science Association, Chicago, April 1989.
- "But Women Play the Game Too: Gender Power Relations In Administrative Decision Making." American Political Science Association Annual Meeting, Chicago, Sep. 3-6. 1987.
- "Organizational Ethos and an Emerging Female Voice: Changes in Structural and Positional Power." American Political Science Association Annual Meeting, Washington D.C., August 1986.

- "Gender, Position and Perception: Communicating Power in State Organizations." Annual Meeting of the Midwest Political Science Association, Chicago, 1985. (Won Sophonisba Breckinridge Award.)

### Organizational

- Planning Committee, "Intersectionality Short Course," Pre-conference for the Annual Meeting of the American Political Science Association, 2008.
- Chair, "Social Movements and State Policies: How Do Feminists Change States?" Annual Meeting of the Western Political Science Association, Portland, OR, March 11-13, 2004.
- Chair, "Roundtable: Exploring the Intersectionality of Private and Professional Lives," Annual Meeting of the American Political Science Association, Philadelphia, August, 28-31, 2003
- Chair, "State Policies on the Definition of Life." Annual Meeting of the Midwest Political Science Association, Chicago, April 27-30, 2000.
- Section Head, Mass Politics and Political Communication, Annual Meeting of the Southern Political Science Association, Savannah, November, 1999.
- Program Chair, Women's Caucus for Political Science, Annual Meeting of the American Political Science Association, Atlanta, 1999.
- Panel Organizer and Chair, Women As Political Experts, Annual Meeting of the American Political Science Association, Atlanta, 1999.
- Section Head, Gender and Politics, Annual Meeting of the Western Political Science Association, Los Angeles, March 18-20, 1998.
- Chair, "Political Processes and Institutions." Annual Meeting of the Wisconsin Political Science Association, Madison, October 31, 1997.
- Convener, "A Caucus of Regional Women's Caucuses." Annual Meeting of the American Political Science Association, Washington D.C., August 28- 31, 1997.
- Organizer, panels for Midwest Women's Caucus for Political Science. Annual Meeting of the Midwest Political Science Association, Chicago, April 10-12, 1997.
- Section Head, State and Intergovernmental Politics. Annual Meeting of the Midwest Political Science Association, Chicago, April 18-20, 1996.
- Chair, "Gender and Leadership." Annual Meeting of the Western Political Science Association, Albuquerque, March 10-13, 1994.
- Chair, "Women and Bureaucracies." Annual meeting of the American Political Science Association, Atlanta, September 1989.
- Chair, "Roundtable: Integrating Women and Gender Issues Into the Political Science Curriculum." Annual meeting of the Midwest Political Science Association, Chicago, April, 1990.

### Panel Discussant

- "Women in US Social Movements." Annual Meeting of the Midwest Political Science Association, Chicago, April 12-14, 2012.
- "Interpretive Approaches to Political Institutions." Annual Meeting of the Western Political Science Association, San Diego, March 19-22, 2008.
- New scholars panel, Gender and Politics Pre-Conference Workshop, jointly sponsored by the Section on Women and Politics and the Women's Caucus for Political Science, American Political Science Association, August 30, 2006.
- "Gender, Race, and Political Leadership." Annual Meeting of the Western Political Science Association, Long Beach, CA, March 23-26, 2002.
- "Women's Reproductive Health in Two Federal Systems: The United States and Canada." The Annual Meeting of the American Political Science Association, San Francisco, August 30-September 2, 2001.
- "Women Transforming Congress: Gender Analyses of Institutional Life." Annual Meeting of the American Political Science Association, Washington, D.C., August 31-September 3, 2000.
- "State Policies on the Definition of Life." Annual Meeting of the Midwest Political Science Association, Chicago, April 27-30, 2000.
- "Women in Elective Office: Poster Session." Annual Meeting of the Midwest Political Science Association, Chicago, April 27-30, 2000.

- "Gender in Campaign Advertising." Annual Meeting of the American Political Science Association, Boston, September 3-6, 1999.
- "The Consequences of State Elections." Annual Meeting of the Midwest Political Science Association, Chicago, April 19-21, 1996.
- "Gender, Administrative Behavior, and Leadership." Annual Meeting of the Western Political Science Association, Pasadena, March 18-21, 1993.
- "Exploring the Glass Ceiling for Women In Bureaucracies." Annual Meeting of the American Political Science Association, Chicago, Sep.3-6, 1992.
- "Women in Public Policy: Styles of Leadership." Annual meeting of the American Political Science Association, San Francisco, Aug.30-Sep 2, 1990.
- "Psychology and Public Administration." American Political Science Association Annual Meeting, Washington D.C., September 1-4, 1988.
- "The Gender Factor in Public Sector Careers." Midwest Political Science Association Annual Meeting, Chicago, April, 1986.

## **ACADEMIC PROFESSIONAL SERVICE AND ACTIVITIES--Selected**

Member, Governmental Affairs Committee, American Herbal Products Association, 2008-10.

Member, Ad Hoc Committee on Non-Ph.D.Granted Institutions of the Midwest Political Science Association, 2005-06.

Executive Council Member, Midwest Political Science Association, 2002-2005.

Member, Committee on the Status of Women, American Political Science Association, 2002-2005.

Member, Journal Committee to establish *Politics & Gender* with Cambridge University Press, Research Section on Women and Politics of the American Political Science Association, 2002-2003.

Co-Chair, Women of Color Committee, Women's Caucus for Political Science, 2002; member 2003-04.

Committee on the Status of Women in the Profession, American Political Science Association, ex officio member, 1999-2000.

President, Women's Caucus for Political Science, 1999-2000.

President-elect, Women's Caucus for Political Science, 1998-99.

President, Midwest Women's Caucus for Political Science, 1996-7.

Editorial Board, *Women & Politics*, 1994 to 2004.

## **UNIVERSITY SERVICE**

### Beloit College—Selected

Chief Faculty Marshal, 2009-12. Marshal, 2012-present.

President's Committee on Diversity and Inclusive Excellence, 2012.

Personal Harassment Committee, 2011-12.

Truman Fellowship Faculty Representative, 2009-11.

Chair, International Education Committee, 2010-11.

Co-chair 2007-08, 2005-06 and Member, Experiential Learning Committee, 2004-6, 2007-9.

Co-Chair, Beloit College NCA Taskforce on Organization, Governing, Planning, and Communication, 2004-6.

Special Projects Assistant, to the Vice President for Academic Affairs, 2003-6. Worked to mediate in troubled departments and with External Affairs to raise funds for Academic Affairs as part of \$100 million comprehensive campaign.

Team Leader, Democracy and Global Citizenship Project, funded by the American Association of Universities and Colleges, 2002-4.

Elected member, Professional and Program Development Committee, 2002-5, Chair, 2002-3.

Elected member, Personal Harassment Committee, 2000-3.

Beloit College Representative, Associated Colleges of the Midwest, Committee On Women's Concerns, 1987-1989, 1999-2000.

Director, Writing Across the Curriculum, 1995-1997.

Coordinator, Summer Programs, 1993-1997.

Director, Minority Students in Academic Careers, 1994-1997.

Chair, Technologies Committee, 1993-1995.

Member, Campus Facilities Committee, 1995.

Mediator for three departments, one program as they revised curriculum, 1995-97.

Member, Campus Strategic Planning Committee, 1992-1994.

Elected member of Faculty Status and Performance Committee, 1988-1991 (the college tenure committee).

Co-Chair, Women's Concerns Committee, 1987-1990. Established day care center on campus, collaborated in creating parental leave policy.

## **PUBLIC SERVICE AND CIVIC ACTIVITIES—Selected**

Kathleen Falk for Governor, Advisors Group, December 2011-12.

Member, Evansville Energy Independence Team, 2008 to present. Run by the City of Evansville which is one of 20 Wisconsin municipalities who model how to achieve 20% energy independence by 2020, 2009-present.

Wisconsin State Executive Committee, Hillary Clinton Campaign, 2007-08.

Member, Public Benefits Committee, Evansville Water & Light, Co. Recommends allocation of funds collected for energy conservation and alternative source development, 2004-07.

Coordinator, Leadership Team, The Evansville Initiative, an initiative to move Evansville to the future through a focus on energy, 2001-07.

Debate moderator, The Future of Social Security, U.S. Rep. Paul Ryan and Dean Baker of the Center for Economic and Policy Research, , sponsored by DRIVEN (Democracy Rocks! Inspired Voters Empowerment Network), Janesville, Aug. 9, 2005.

Contributing Steering Committee Member, Wisconsin Women Equals Prosperity (WW=P), headed by Lt. Governor Barbara Lawton, 2004-05.

School Board, Vice-President, Evansville Community Schools, 1999-2002, Member 1998-2004. Chair, Building and Grounds Committee, 1999-2003; Policy Committee 1999-2004; member Technology Committee; Academic Excellence Task Force.

Debate panelist, First Congressional District debate between Mark Neumann and Lydia Spotswood, sponsored by WCLO/WJVL radio and *The Janesville Gazette*, October 22, 1996.

Facilitator, DebateWatch '96, Beloit College site.

Founder, Member of the Board, Women Candidate Development Coalition of Wisconsin, 1993-1995. Co-created the "Spotlight Luncheon" to feature rising star female politicians. Consultant: Recruitment project, 1996-7.

National Women's Political Caucus of Wisconsin, State Co-Chair, 1992-1995; Appointments Coordinator, 1986-7; member of State Policy Council, 1986-1995.

National Women's Political Caucus: National Steering Committee, Delegate, 1992-95. Appointments Committee, 1985-87. Wisconsin delegate to the Biennial Meeting of the National Women's Political Caucus, Houston, August 13-17, 1997; Nashville, August 3-6, 1995; Los Angeles, July 8-11, 1993; Washington D.C., July, 1991.

Local host, "We the People" Town Hall (Wisconsin Public Television and the *Wisconsin State Journal*, with Dave Iverson and Tom Stills), Beloit site 1992.

Co-Founder, National Heritage Task Force of Beloit, 1991.

Member of Board of Directors, Wisconsin-Nicaragua Partners of the Americas, 1981-82. Traveled to Nicaragua in 1981 and subsequently wrote successful grant to obtain sewing machines to establish a Women's Sewing School in Chiquilistaqua.

## **MEDIA AND PRESS EXPERIENCE--Selected**

(See also Public Service and Civic Activities)

Public Radio—Wisconsin: Political analyst for "Week in Review" (2004-present), frequent talk show guest expert on elections, presidency, women and politics for Joy Cardine, Tom Clark, Jean Feracca, Kathlene Dunn, Ben Merins; Minnesota: The Mid-Morning Show; New Hampshire. 1992 to present. Commentator, Northern Illinois Public Radio. 1998 to 2001, three awards (see above).

Interviews, Op/Ed, election, gender and elections, political or higher ed analysis: *The Wall Street Journal*, *The Washington Post*, *The Los Angeles Times*, *The New York Times*, *News Day*, *The Chicago Tribune*, *The Philadelphia Inquirer*, *San Antonio*, *The Wisconsin State Journal*, *Milwaukee Journal/Sentinel*, *Green Bay Press Gazette*, *Appleton Post Crescent*, *Janesville Gazette*, *Beloit Daily News*.

Television: Fox News, CNN: CNN & Company (1999); Wisconsin Public Television: "Wisconsin Weekend"; Rockford and Madison stations, political analysis and commentary, 1997 to present.

Wisconsin Radio Network and other commercial stations statewide: Political analyst for elections 1992-2012, and other political events.

National Women's Political Caucus of Wisconsin. Numerous press conferences, press releases, ongoing press relations, 1992-5. Created "women and politics central" for campaign coverage during 1992 election; became primary state source for "year of the woman" coverage.

### **Courses Taught**

Public Leadership  
Public Administration and Policy  
U.S. Congress  
U.S. Presidency  
Parties, Interest Groups, and Elections  
Media in U.S. In a Global Context  
State Politics and Government  
Introduction to American Politics

Feminist Political Theory  
Women and Politics  
Gender and Politics

Introduction to Women's Studies  
Advanced Seminar in Women's Studies

Special offerings:  
    Masculinism In American Politics  
    Federalism  
    USA and Global Citizenship

First Year Initiative Seminars:  
    Viet Nam, Vietnam: Perspectives  
    2001  
    Colonizing Mars: Social Science Fiction and Fact  
    One Person, Indivisible....

### **INTERNATIONAL WORK AND STUDY**

Africa: Botswana, Namibia, Swaziland, South Africa, Mozambique, and Nigeria. 2009-present.

Research and membership in the Indigenous Plant Use Forum July 2009, 2010. Attended (2009) at in Stellenbosch, South Africa and presented (2010) Keimos, South Africa, St. Lucia (2011). Limpopo Province, 2012.

Investigated fair trade as a means to empower the rural poor through commercializing organic and sustainable ingredients, trading fairly into the US natural products marketplace.

- "Fair trade, Empowerment Models, and Commercializing Fair Trade." 2012, Mputo, Mozambique.
- "Empowering Local Communities through Commercializing Indigenous Plants for the US Market." 2011,
- "Entering the US Natural Products Marketplace: The Perils and Promise of Indigenous Plants." June 28-July 1, 2010, Keimos, South Africa.

Profiled fair trade producer groups for policy impacts:  
2012—empowerment and organization: organizational structures and implication for women's advancement.  
2011—empowerment and sustainability: The intersection of plants and people investigating Marula and Kalahari Melons  
2010--empowerment, food, health.

“Fair Trade Cooperatives and Women’s Empowerment: Impact for US Policy on Food Security and HIV,” with Miranda Bernstein. Annual Meeting of the Southern Political Science Association, New Orleans, January 5-8, 2011.

Malaysia: July and November 2008. Investigating opportunities for new and fair trade through social entrepreneurial ventures in natural and organic products focused on small farmers.

Serbia: July 2008. March 2007. Speaker Program. U.S. State Department, Public Information Section, Gender and Race in 2008 Election; Women Role and Equality in US Politics and Society

Albania: October 2007: Women’s Empowerment. Speaker Program. U.S. State Department.

Australia: July 2006. Investigate environmental studies semester abroad opportunities.

Viet Nam: January 1993. CIEE Faculty Seminar.

Nicaragua: July 1981. Partners of the Americas. Wrote grant to create a women’s sewing center.

Soviet Union: March 1978. Undergraduate study tour within course on Soviet politics.

Poland: Fall semester 1977. Undergraduate semester study abroad. Jagelonia University

Malaysia: Spring semester 1976. Undergraduate semester study abroad.