

COMMITTEE ASSIGNMENTS 2022-2023

Secretary to Faculty/Academic Senate

Kathryn Johnson

Chief Marshal
Faculty Marshals

Amy Sarno
Ron Watson
Britt Scharringhausen
Tom Stojisavljevic
Katherine Harris

Coordinator of Beloit & Beyond Day and Student Symposium Day

Donna Oliver

I. ACADEMIC SENATE COMMITTEES

1. Academic Performance Committee (aPC)

This committee shall consult with the registrar on the handling of academic records of students and alumni, and shall supervise the academic performance of students in accordance with the requirements established by the Academic Senate including curriculum, resources to support the college's academic programs, and the ethical implications of academic policies. The committee shall act on individual petitions from students with regard to academic regulations, probation, and dismissal.

Joy de Leon, Associate Dean of Students, Chair

Taylor Arhar (2022-24)

Scott Espeseth (2022-24)

Yaffa Grossman, Associate Dean and Registrar

Maria Scarpaci, Director of the Student Excellence & Leadership (SEL) Program (*ex off.*)

Angi Olesen, Director of Learning Enrichment and Disabilities Services (*ex off.*)

2. Academic Strategic Planning Committee (ASP)

This committee shall focus on comprehensive planning for the strategic needs of the academic program of the college. The committee will operate in the following specific capacities:

- (a) To collect, analyze, and disseminate data integral to the internal and external contexts of the college
- (b) To review Academic Affairs budgeting
- (c) To review and assess program and department development and performance
- (d) To evaluate tenure-track and teaching fellows proposals in light of internal and external contexts, Beloit's mission and its resource framework
- (e) To solicit, consider, and propose curricular innovations based on internal and external contexts, Beloit's mission, and its resource framework
- (f) To plan and respond to accreditation reviews
- (g) To attend meetings of the board of trustees, including meetings of appropriate board committees, on a non-voting basis and subject to the invitations of the board on each occasion.

Jim Rougvie (2022-24, chair)
Matt Tedesco (2021-23)
Ron Watson (2021-23)
Laura Parmentier (2022-24)
Amy Tibbitts (2022-24)
Eric Boynton, Provost and Dean of the College (*ex off.*)
Cecil Youngblood, Dean of Students (*ex off.*)
Ellie Anderbyrne, Rep. from Institutional Research (*ex off.*)

3. Admissions and Financial Aid Policy Committee

This committee shall review current policies in the area of admissions, recruitment, and financial aid, and shall make recommendations for strengthening the program that are consistent with the enrollment and fiscal goals set by the board of trustees and the college's plan to achieve a diverse student body.

The work of the committee shall:

- (a) Strengthen and monitor the quality of the student body
- (b) Evaluate and enhance admissions and financial aid programs to support the racial, ethnic, socio-economic, and international diversity of the student body
- (c) Review national and international trends that have implications for Beloit's enrollment goals, including but not limited to
 - use of standardized test
 - evaluation of high school academic programs
 - legislation affecting college admissions
 - financial aid

Recommendations from the committee may be made through the Academic Senate to the administration.

Leslie Davidson, VP for Enrollment Management, Chair

Disha Shende (2022-24)
Charles Westerberg (2022-23)
Betsy Henkel, Director of Financial Aid
TBD, Director of Recruitment
Cynthia Jacobs, Director of Enrollment Strategy
Kate Virgo, Director of Enrollment
Ellie Anderbyrne, Director of Strategic Research & Assessment
TBD, Student Academic Senator
TBD, Student Academic Senator

4. Appeals Committee

This committee shall consider and investigate appeals from faculty when the Faculty Status and Performance Committee or the provost has recommended that a faculty member's contract should not be renewed or should be terminated before its expiration.

Heath Massey (2022-25)

Phil Shields (2022-24)

Rachel Bergstrom (2022-23)

5. Faculty Liaison to Athletics

Rob LaFleur

6. Curriculum Oversight and Administration Committee (COA)

This committee shall oversee existing academic programs, and advise the provost on matters pertaining to academic administration. The committee shall operate in the following specific capacities:

(a) To evaluate and approve all new course and program proposals

(b) To design and promote curricular linkages among disciplines, programs, and all-college educational goals

(c) To devise instruments for the assessment of teaching and learning

(d) To monitor the number, breadth, and enrollment patterns of courses each semester

Suzanne Cox (2022-23)

Eyad Haj Said (2022-24)

Chris Johnson (2022-24)

Lisl Walsh (2022-23)

Yaffa Grossman, Associate Dean of Academic Affairs and Registrar (*ex off.*)

Joy de Leon, Associate Dean of Students (*ex off.*)

Ellenor Anderbyrne, Rep. from Institutional Research, Assessment and Planning (*ex off.*)

TBD, Student Academic Senator

TBD, Student Academic Senator

7. Faculty Status and Performance (FS&P)

This committee shall help the administration, faculty, and Senate in the formulation and implementation of policies that will maintain and strengthen the professional status and teaching effectiveness of the faculty. The provost shall consult with the committee every fall and spring semester regarding the planning of the college budget for the fiscal year, particularly on the priority to be given to faculty salaries and other compensation. The committee will operate in the following specific capacities:

(a) To advise the administration on all contemplated promotions, reappointments, and employment terminations, and to serve both faculty and administration in helping to resolve any cases of grievance arising therefrom.

- (b) To see that the faculty personnel policies regarding appointments, promotions, and permanent tenure are carried out, and to advise the administration in considering cases that seem to be legitimate exceptions to these general provisions.
- (c) To advise the administration on all cases involving permanent tenure.
- (d) To represent the faculty in periodic review with the administration of existing and contemplated compensation plans and policies, salary schedules, and fringe benefits, but not individual salary arrangements.
- (e) To serve as a review board in cases of doubt with regard to voting eligibility laws.
- (f) To counsel the provost on the appointment and removal of departmental chairs.
- (g) To serve as a nominating committee for faculty elections.
- (h) To advise the administration on applications for leave.
- (i) Provide preliminary screening of Honorary Degree candidates presented by the president.

Natalie Gummer (2022-23, chair)

Kate Linnenberg (2022-23)

Fran Abbate (2022-23)

Leslie Williams (2022-24)

Susan Furukawa (2022-24)

Amy Briggs, Associate Dean of the College (*ex off.*)

Eric Boynton, Provost and Dean of the College (*ex off.*)

Scott Bierman, President (*ex off.*)

8. Judicial Appeals Committee

Cecil Youngblood, Dean of Students (or designee), Chair

Taylor Arhar, Faculty from aPC

Scott Espeseth, Faculty from aPC

TBD, Student Senator

TBD, Student Senator

II. OTHER POLICY MANUAL COMMITTEES

1. Institutional Animal Care and Use Committee

Alexis Grosfolsky, Chair

Phil Shields (2022-24)

Tawnya Cary (2022-24)

Dr. Sheryl Allen, DVM

Sue Martin, Community Member

Kim Klatt, Compliance Specialist (*ex off.*)

2. Global Experience Committee

This committee shall serve as the advisory body to the Global Experience office on matters, including policy, related to international education, off-campus study, and global learning. In the area of off-campus study, it will review proposals for off-campus study programs, review and

recommend policy concerning off-campus study, and be concerned with the preparation of students for off-campus study and follow-up upon their return. The committee will also address curricular issues, faculty and staff development, and other matters related to international education, off-campus study, and global learning. When appropriate, the committee may also serve in a consultative capacity in discussions on other programs administered by the Global Experience Office.

Josh Moore (or designee), Chair

Joseph Derosier (2022-24)

Kosta Hadavas (2022-24)

Joy Beckman (2022-24)

TBD, student

3. Personal Harassment Committee

This committee shall have jurisdiction over allegations of personal harassment against current faculty or staff members. It shall investigate formal complaints, and make recommendations concerning their disposition. At the end of each academic year, it shall report the number of informal and formal complaints it received and their disposition.

Heath Massey (2022-23)

Britt Scharringhausen (2022-24)

TBD, Staff

Jonathan Hopkins, Assistant Director of Stewardship (20-22)

Heather McLean, Director of Human Resources (*ex off.*)

4. Professional and Program Development Committee (PPDC)

This committee shall support both the professional development of the faculty and specific curricular development efforts.

(a) It shall formulate guidelines, publicize available funds, evaluate proposals, and recommend to the provost the distribution of all academic development monies.

(b) It shall facilitate the dissemination of information on external funding sources for faculty and program development.

(c) It shall encourage faculty development through efforts such as gathering information about and promoting the activities of Faculty Development Groups and sponsoring workshops on teaching.

Sonya Maria Johnson (2022-24)

Robin Zebrowski (2022-25)

Joe Bookman (2022-25)

Yaffa Grossman, Associate Dean of the College (*ex off.*)

III. OTHER COMMITTEES

1. Budget Committee (formerly the Financial Advisory Committee)

This committee oversees unrestricted operating budget and resource use as they affect the college, including, but not limited to, the instructional budget, the academic support budget, the student support budget, the institutional support budget as well as the allocation of new funds and special funds.

Beth Dougherty (2022-24)

Bob Elder (2022-24)

Matt Tedesco (ASP Representative)

Kate Linnenberg (FS&P representative), **Co-Chair**

Stacie Scott, VP for Finance and Planning, **Co-Chair**

Lori Rhead, VP for Human Resources and Operations

Eric Boynton, Provost

Tamara Fouche, Director of Development and Presidential Liaison (21-23)

Cynthia Jacobs, Director of Enrollment Strategy (20-22)

2. Fringe Benefits Committee

Tawnya Cary (2022-24)

Oswaldo Voysest (2022-24)

Pablo Toral (2022-23)

Jenny Carlson, Housekeeping

Rob Petrie, Event Audio-Visual Specialist

Cherish Golden, Admissions Counselor

Lori Rhead, VP for Human Resources and Operations

Heather McLean, Director of Human Resources

TBD, Director of Finance/Controller

Christy Main, Residence Life Coordinator

Terri Dahl (if insurance related)

3. Health Professions Advisory Committee

Kristin Labby

Laura Parmentier

Rachel Bergstrom

4. First- and Second-Year Programs Committee

Rachel Bergstrom, Co-Chair

Joy de Leon, Co-Chair

Chuck Lewis, Co-chair (2021-23)

Amy Briggs, Associate Dean of the College

Gloria Bradley, Head Women's Basketball Coach

Martha Stolze, Director of Admissions

TBD, Student Academic Senator

5. Institutional Review Board

Greg Buchanan, Chair (2021-23)

Shannon Fie (Fall 2022)

Faculty, TBD (Spring 2023)

Phil Shields (2021-23)

Alexis Grosfosky (2021-23)

John Pfleiderer, Community Member, *tentative*

6. Teaching and Learning Committee

Membership: Four faculty members appointed by the Provost for staggered two-year terms, staff members from Library and Information Services, and a staff member from the student life division. One of the faculty members shall serve as chair.

Amy Briggs (Associate Dean, Chair)

David Segura (2021-23)

George Williams (2021-23)

Ben Stucky (2022-24)

Susan Carlson (LITS)

Kelly Leahy (LITS)

Angi Olesen (LEADS, Student Life)

7. Committees of the Board of Trustees

Audit and Risk Management (2022-24) - Pablo Toral

Enrollment and Marketing (2022-24) - Scott Espeseth

Campaigns (2021-2023) - Beth Dougherty

Physical Asset Management (2021-2023) - Joy Beckman

Financial Asset Management (2021-2023) - Charles Westerberg

Learning & Teaching (2022-23) – ASP rep, FS&P rep, associate deans

Budget and Planning (2022-24) - Matt Tedesco (ASP rep), Bob Elder

Becoming Better (2022-24) - Amy Sarno