

2022-23 Strategic Academic Priorities for Tenure-line Proposals

The college currently expects to approve searches in up to three tenure-track lines. To prepare a proposal, follow the guidelines found in chapter VI of the Administrative Policy Manual. Departments and programs submitting position proposals should attend to each of the two strategic priorities numbered below.

Our recent strategic priorities, including this call for proposals, are guided by the five-year budget model that specifies Beloit will rely on a faculty of 88 FTE to teach a total of approximately 1150-1200 students. This requires that the average number of students per unit of teaching is approximately 18. Successful proposals will demonstrate how the new position will help the college achieve this goal. Wherever relevant, please consider cross- and inter-disciplinary problem-solving and collaborative staffing. Proposals should make reference to data when appropriate.

1. Enhance the Student Learning Experience.

Think creatively to design an excellent student learning experience in the context of the department(s) and/or program(s) bringing the proposal forward. The proposal should be mindful of student interests, as well as the competitive and rapidly changing marketplace of higher education.

2. Strengthen the College's commitment to:

- Anti-racism, equity and inclusion
- Career-readiness
- Global and international learning, particularly connected to existing programs and areas of study in the curriculum
- Entrepreneurial, experiential, integrative, and collaborative learning

How does your proposal treat the priorities above? Proposals should NOT address every point listed, but should focus on those most relevant for the particular position and what it offers the college. Describe how the strategic priorities you choose to engage creatively support and enhance Beloit's institutional and campus-wide efforts.

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