Secretary to Faculty/Academic Senate  Erica Daniels
Chief Marshal  Georgia Duerst-Lahti (spring)
Faculty Marshals  Daniel Barolsky  
                 Kevin Braun  
                 Amy Sarno  
                 Lisl Walsh

Director of Student Symposium  Steve Huss-Lederman

Director of International Student Symposium  George Lisensky

ACADEMIC SENATE COMMITTEES

Academic Performance Committee (aPC)

This committee shall consult with the registrar on the handling of academic records of students and alumni, and shall supervise the academic performance of students in accordance with the requirements established by the Academic Senate including curriculum, resources to support the college’s academic programs, and the ethical implications of academic policies. The committee shall act on individual petitions from students with regard to academic regulations, probation, and dismissal.

Amy Briggs (2015-16)  
Carla Davis (2015-16)  
Rachel Bergstrom (2015-17)  
Joy DeLeon, Learning Enrichment and Disabilities Serv. (ex officio)  
Christina Klawitter, Dean of Students, Chair  
Mary Boros-Kazai, Registrar  
Teresa Leopold, Associate Dean of Students (ex officio)

Academic Strategic Planning Committee (ASP)

This committee shall focus on comprehensive planning for the strategic needs of the academic program of the college. The committee will operate in the following specific capacities:
(a) To collect, analyze, and disseminate data integral to the internal and external contexts of the college
(b) To review Academic Affairs budgeting
(c) To review and assess program and department development and performance
(d) To evaluate tenure-track and teaching fellows proposals in light of internal and external contexts, Beloit’s mission and its resource framework
(e) To solicit, consider, and propose curricular innovations based on internal and external contexts, Beloit’s mission, and its resource framework
(f) To plan and respond to accreditation reviews
(g) To attend meetings of the board of trustees, including meetings of appropriate board committees, on a non-voting basis and subject to the invitations of the board on each occasion

Chuck Lewis (2015-16)
Laura Parmentier (2015-16)
Daniel Barolaky (2015-16)
Kristin Bonnie (2015-17)
John Rapp (2015-17)
Ann Davies, Provost & Dean of the College
Christina Klawitter, Dean of Students
Ruth Vater, Rep. from Institutional Research

Admissions and Financial Aid Policy Committee

This committee shall review current policies in the area of admissions, recruitment, and financial aid, and shall make recommendations for strengthening the program that are consistent with the enrollment and fiscal goals set by the board of trustees and the college’s plan to achieve a diverse student body.
The work of the committee shall:
(a) Strengthen and monitor the quality of the student body
(b) Evaluate and enhance admissions and financial aid programs to support the racial, ethnic, socio-economic, and international diversity of the student body
(c) Review national and international trends that have implications for Beloit’s enrollment goals, including but not limited to
   • use of standardized test
   • evaluation of high school academic programs
   • legislation affecting college admissions
   • financial aid

Recommendations from the committee may be made through the Academic Senate to the administration.

Ron Nikora (2015-16)
Tes Slominski (2015-16)
Paul Campbell (2015-17)
Rob Mirabile, VP for Enrollment Services, Chair
Ruth Vater, Rep. from Institutional Research
Lindsey Duerr, Director of Enrollment Operations
Jon Urish, Director of Student Financial Services
Courtney Bingham, Student Academic Senator
Kristina McClammer, Student Academic Senator

**Appeals Committee**

This committee shall consider and investigate appeals from faculty when the Faculty Status and Performance Committee or the provost has recommended that a faculty member's contract should not be renewed or should be terminated before its expiration.

Fran Abbate (2015-16)
Yaffa Grossman (2015-17)
Heath Massey (2015-17)

**Athletics**

This committee shall recommend policy with regard to intercollegiate athletics, and shall work with the director of Athletics in administering the athletic program in keeping with established policy and athletic code.

George Williams (2015-16)
Beatrice McKenzie (2015-17)
Tim Schmiechen, Director of Athletics
Dawn Redd, Athletics staff (of gender opp. Director)
Kim Zarling, Athletics staff (of gender opp. Director)
Tyler Kelly, Student Academic Senator

**Committee for Diversity and Inclusion**

This committee shall help the Beloit College community: fully understand and articulate the importance of intercultural connections; identify with as much precision as possible in what ways the college is successful, in what ways it needs to improve, and what it needs to do differently to effect the necessary changes; and develop policy and programmatic proposals that support our commitment to the success of all students, faculty, staff, administrators, and trustees in advancing and sustaining an inclusive campus environment. The committee will advise the president.

**Cultural and Community Affairs**

on hiatus

**Curriculum Oversight and Administration Committee (COA)**

This committee shall oversee existing academic programs, and advise the provost on matters pertaining to academic administration. The committee shall operate in the following specific capacities:
(a) To evaluate and approve all new course and program proposals
(b) To design and promote curricular linkages among disciplines, programs, and all-college educational goals
(c) To devise instruments for the assessment of teaching and learning
(d) To monitor the number, breadth, and enrollment patterns of courses each semester

John Kaufmann (2015-16)
Britt Scharringhausen (2015-16)
**Faculty Status and Performance (FS&P)**

This committee shall help the administration, faculty, and Senate in the formulation and implementation of policies that will maintain and strengthen the professional status and teaching effectiveness of the faculty. The provost shall consult with the committee every fall and spring semester regarding the planning of the college budget for the fiscal year, particularly on the priority to be given to faculty salaries and other compensation. The committee will operate in the following specific capacities:

(a) To advise the administration on all contemplated promotions, reappointments, and employment terminations, and to serve both faculty and administration in helping to resolve any cases of grievance arising therefrom.

(b) To see that the faculty personnel policies regarding appointments, promotions, and permanent tenure are carried out, and to advise the administration in considering cases that seem to be legitimate exceptions to these general provisions.

(c) To advise the administration on all cases involving permanent tenure.

(d) To represent the faculty in periodic review with the administration of existing and contemplated compensation plans and policies, salary schedules, and fringe benefits, but not individual salary arrangements.

(e) To serve as a review board in cases of doubt with regard to voting eligibility laws.

(f) To counsel the provost on the appointment and removal of departmental chairs.

(g) To serve as a nominating committee for faculty elections.

(h) To advise the administration on applications for leave.

(i) Provide preliminary screening of Honorary Degree candidates presented by the president.

Kate Linnenberg (2015-16)
George Lisensky (2015-16)
Jennifer Esperanza (2015-17)
**Debra Majeed, Chair** (2015-17)
Ken Yasukawa (2015-17)
Scott Bierman, President (*ex off.*)
Ann Davies, Provost & Dean of the College (*ex off.*)

**Judicial Board**

This committee shall serve as an appeal board for eligible disciplinary decisions made by the dean of students. Appeals may be made concerning either the question of innocence or guilt or the appropriateness of the disciplinary action taken. It shall serve as a hearing body in cases where charges are brought by some person or body outside the Office of the Dean of Students (e.g., a student, resident assistant, member of the campus security force, etc.) or, in certain cases by the dean of students when the dean feels that he/she cannot provide a fair hearing for the defendant or that a community hearing is appropriate. The board shall hold an organizational meeting at the beginning of
the fall term to review procedures. The organizational meeting may not be at a hearing at which a case is considered.

Rachel Bergstrom  
Amy Briggs  
Carla Davis  
Heather McLean  
Elizabeth Hitchcock, Student Academic Senator  
Tyler Kelly, alt. Student Academic Senator  
Marin Powers, BSC Representative  
Carrie Campbell, alt. BSC Representative

OTHER POLICY MANUAL COMMITTEES

Experiential Learning Committee

This committee shall periodically survey and report findings on experiential learning initiatives/activities among the faculty and staff of the college (not necessarily each year). It shall advise faculty and staff on issues related to program credibility and design, as well as on matters of pedagogy and learning styles. It shall provide guidance and support for campus programs and on the articulation of experiential learning at Beloit College; maintain an awareness of faculty/staff perspectives on issues related to experiential learning programs and initiatives; and conduct an annual audit of field-based experiences approved for academic credit and non-credit transcript designation, all-college standing programs (e.g. Science and Engineering Research Program), and those programs/courses governed directly by academic departments.

Shatanjaya Dasgupta (2015-17)  
Mark Klassen (2015-17)  
Carol Wickersham, Chair  
Jessica Fox-Wilson, Director, Career Development  
Yaffa Grossman, Associate Dean of the College  
Deonte Horton, LAPC Student Representative

Interdisciplinary Studies Committee

This committee shall develop and manage a range of standard interdisciplinary courses and major and minor concentrations, shall supervise self-designed interdisciplinary majors and minors.

Darrah Chavey (2015-17)  
Amy Sarno (2015-16)  
Matthew Vadnais (2015-16)  
Cecily Holtz, IDST Student Representative  
Carrie Campbell, Student Academic Senator

Institutional Animal Care and Use Committee

Alexis Grosofsky (2015-16)  
**Georgia Duerst-Lahti, Chair** (2015-16)  
Dr. Kendyle Smith, Veterinarian (outside community member)  
Ms. Pauline Schork (outside community member)
**International Education Committee**

This committee shall serve as the advisory body to the director of International Education on matters, including policy, related to International Education. In the area of study abroad, among others it will review proposals for study abroad programs (including exchange programs), select students for Beloit College study abroad programs, review and recommend policy concerning study abroad, and be concerned with the preparation of students for study abroad and follow-up upon their return. In the area of international students, among others it will be concerned with the integration of these students into the college and their preparation for life after Beloit. The committee will also address curricular issues, faculty and staff development, and other matters related to international education.

Beth Dougherty (2015-16)  
Sonja Darlington (2015-16)  
**Susan Furukawa, Chair** (2015-16)  
Kosta Hadavas (2015-16)  
Chuck Drury (2015-17)  
Leslie Williams (2015-17)  
Elizabeth Brewer, Director of International Education  
Andreea Hrehorciuc-Caragea, International Education Student Representative  
Madeleine Hallberg, Student Academic Senator

**Personal Harassment Committee**

This committee shall have jurisdiction over allegations of personal harassment against current faculty or staff members. It shall investigate formal complaints, and make recommendations concerning their disposition. At the end of each academic year, it shall report the number of informal and formal complaints it received and their disposition.

Robin Zebrowski (2015-17)  
1 appointed admin. staff (by President) Bill Mortimer  
1 appointed classified staff (by President) Mona Ritter  
Heather McLean, Director of Human Resources (*ex off.*)

**Professional and Program Development Committee (PPDC)**

This committee shall support both the professional development of the faculty and specific curricular development efforts.  
(a) It shall formulate guidelines, publicize available funds, evaluate proposals, and recommend to the provost the distribution of all academic development monies.  
(b) It shall facilitate the dissemination of information on external funding sources for faculty and program development.  
(c) It shall encourage faculty development through efforts such as gathering information about and promoting the activities of Faculty Development Groups and sponsoring workshops on teaching.

Kevin Braun (2015-16)  
Fran Abbate (2015-17)  
**Lisl Walsh, Chair** (2015-17)
**Writing Committee**

This committee shall serve as the advisory body to faculty and staff on all matters pertaining to the writing programs of the college. It shall: 1) help to enhance the quality of the college’s writing program and promote the development of Learning to Write (LW) and Writing to Learn (WL) courses in a wide variety of disciplines, 2) develop advisory guidelines for LW and WL courses that will be reviewed by the Curriculum Oversight and Administration Committee, and 3) advise the director of the Writing Program.

Rob LaFleur (2015-16)
Heath Massey (2015-16)
Chuck Lewis, Director of the Writing Program

**OTHER COMMITTEES**

**Initiatives Committee**

*Catherine Orr, Chair* (2015-16)
Beth Dougherty (2015-16)
Joy DeLeon, Learning Enrichment and Disabilities Serv.
Chuck Lewis, Director of the College Writing Program
Teresa Leopold, Associate Dean of Students
Katherine Spicer, Student Academic Senator

**Fringe Benefits Committee**

Warren Palmer, faculty member (2015-16)
Shawn Gillen, faculty member (2015-16)
Paul Stanley, faculty member (2015-17)
Dan Holterman
Sarah Meadus
Dawn Redd
Tim Miles
Lori Rhead
Laurie Stickelmaier
Jon Urish

**Health Professions Advisory Committee**

Kevin Braun (2015-16)
*Ted Gries, Chair* (2015-16)
Rachel Bergstrom (2015-16)
Laura Parmentier (2015-16)

**Institutional Review Board**

*Greg Buchanan, Chair*
Kieran Bezila (2015-17)
Dave Ellis (2015-16)
John Pfleiderer, outside community member

**Legal Professions Advisory Committee**
on hiatus

**Museum Policy Board**

Shannon Fie, Chair, Anthropology  
Scott Espeseth, Co-Chair, Art & Art History  
Jo Ortel, Co-Chair, Art & Art History  
Bill Green, Director, Logan Museum of Anthropology  
Joy Beckman, Director, Wright Museum of Art  
Diane Lichtenstein (2015-17)  
Dan Bartlett, Curator of Exhibits, Logan Museum of Anthro.  
James Pearson, Curator, Wright Museum of Art  
Nicolette Meister, Curator of Collections, Logan Museum

**ACM Diversity Leaders**

Appointed by the President

**Staff Matters Committee**

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<thead>
<tr>
<th>Lindsay Chapman</th>
<th>Nicolette Meister</th>
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<td>Erica Daniels</td>
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<td>Karen Mayse</td>
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**Heather McLean, Advisor**