What evidence is there at Beloit?

- Orientation toward diversity
- Interactional diversity experiences
- Negative and positive experiences with diversity
What evidence is there at Beloit?

- Orientation toward diversity
- Interactional diversity experiences
- Negative and positive experiences with diversity

Today, evidence from students at the end of their first year in spring 2015.
Orientation toward interacting with diverse people
Openness to engaging new ideas and diverse people

ORIENTATION TOWARD DIVERSITY
HOW WOULD YOU RATE YOURSELF IN THE FOLLOWING AREAS?

ABILITY TO SEE THE WORLD FROM SOMEONE ELSE’S PERSPECTIVE
YFCY results - self rated

- Ability to see world from someone else's perspective
- Tolerance of others with different beliefs
- Openness to having my own views challenged
- Ability to discuss and negotiate controversial issues
- Ability to work cooperatively with diverse people
HOW WOULD YOU RATE YOURSELF IN THE FOLLOWING AREAS?

TOLERANCE OF OTHERS WITH DIFFERENT BELIEFS
YFCY results (longitudinal available)

- Ability to see world from someone else's perspective
- Tolerance of others with different beliefs
- Openness to having my own views challenged
- Ability to discuss and negotiate controversial issues
- Ability to work cooperatively with diverse people
HOW WOULD YOU RATE YOURSELF IN THE FOLLOWING AREAS?

OPENNESS TO HAVING MY OWN VIEWS CHALLENGED
YFCY results (longitudinal available)

- Ability to see world from someone else's perspective
- Tolerance of others with different beliefs
- Openness to having my own views challenged
- Ability to discuss and negotiate controversial issues
- Ability to work cooperatively with diverse people
HOW WOULD YOU RATE YOURSELF IN THE FOLLOWING AREAS?

ABILITY TO DISCUSS AND NEGOTIATE CONTROVERSIAL ISSUES
YFCY results (longitudinal available)

• Ability to see world from someone else's perspective

• Tolerance of others with different beliefs

• Openness to having my own views challenged

• Ability to discuss and negotiate controversial issues

• Ability to work cooperatively with diverse people
HOW WOULD YOU RATE YOURSELF IN THE FOLLOWING AREAS?

ABILITY TO WORK COOPERATIVELY WITH DIVERSE PEOPLE
YFCY results (longitudinal available)

- Ability to see world from someone else's perspective
- Tolerance of others with different beliefs
- Openness to having my own views challenged
- Ability to discuss and negotiate controversial issues
- Ability to work cooperatively with diverse people
INTERACTIONAL DIVERSITY EXPERIENCES

How often have you interacted with people who are different from you?
To what extent does your institution emphasize contact among people from different backgrounds?
Since entering this college, how often have you socialized with someone of another racial/ethnic group?
To what extent have you experienced the following with students from a racial/ethnic group other than your own?

- Dined or shared a meal
- Had meaningful and honest discussions about race/ethnic relations outside of class
- Shared personal feelings and problems
- Had intellectual discussions
- Studied or prepared for class
- Socialized or partied

Have dined or shared a meal with students from a racial/ethnic group other than your own.
To what extent have you experienced the following with students from a racial/ethnic group other than your own?

- Dined or shared a meal
- Had meaningful and honest discussions about race/ethnic relations outside of class
- Shared personal feelings and problems
- Had intellectual discussions
- Studied or prepared for class
- Socialized or partied
To what extent have you experienced the following with students from a racial/ethnic group other than your own?

1. Dined or shared a meal
2. Had meaningful and honest discussions about race/ethnic relations outside of class
3. Shared personal feelings and problems
4. Had intellectual discussions
5. Studied or prepared for class
6. Socialized or partied

Shared personal feelings and problems with students from a racial/ethnic group other than your own

CIRP Your First College Year, May 2015
To what extent have you experienced the following with students from a racial/ethnic group other than your own?

- Dined or shared a meal
- Had meaningful and honest discussions about race/ethnic relations outside of class
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- Shared personal feelings and problems
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- Studied or prepared for class
- Socialized or partied

Have studied or prepared for class with students from a racial/ethnic group other than your own

CIRP Your First College Year, May 2015
To what extent have you experienced the following with students from a racial/ethnic group other than your own?

- Dined or shared a meal
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CIRP Your First College Year, May 2015
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- Dined or shared a meal
- Had meaningful and honest discussions about race/ethnic relations outside of class
- Shared personal feelings and problems
- Had intellectual discussions
- Studied or prepared for class
- Socialized or partied

Have socialized or partied with students from a racial/ethnic group other than your own

CIRP Your First College Year, May 2015
NEGATIVE AND POSITIVE EXPERIENCES WITH DIVERSITY
To what extent have you experienced the following with students from a racial/ethnic group other than your own?

- Had guarded/cautious interactions
- Had tense, somewhat hostile interactions
- Felt insulted or threatened because of your race/ethnicity
To what extent have you experienced the following with students from a racial/ethnic group other than your own?

- Had guarded/cautious interactions
- Had tense, somewhat hostile interactions
- Felt insulted or threatened because of your race/ethnicity

![Bar chart](chart.png)

**Had tense, somewhat hostile interactions**

with students from a racial/ethnic group other than your own

<table>
<thead>
<tr>
<th>Category</th>
<th>Very Often</th>
<th>Often</th>
<th>Sometimes</th>
<th>Seldom</th>
<th>Never</th>
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<tbody>
<tr>
<td>All Students</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Domestic Majority</td>
<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Domestic Minority</td>
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<td></td>
<td></td>
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<tr>
<td>International</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

CIRP Your First College Year, May 2015
To what extent have you experienced the following with students from a racial/ethnic group other than your own?

- Had guarded/cautious interactions
- Had tense, somewhat hostile interactions
- Felt insulted or threatened because of your race/ethnicity

CIRP Your First College Year, May 2015
I have personally observed instances of racial prejudice by students at Beloit College

I have personally observed instances of racial prejudice by professors at Beloit College

I have personally observed instances of racial prejudice by non-professor employees (e.g., administration, office workers, coaches, or service workers) at Beloit College
I have personally observed instances of racial prejudice by students at Beloit College.
I have personally observed instances of racial prejudice by students at Beloit College.

I have personally observed instances of racial prejudice by professors at Beloit College.

I have personally observed instances of racial prejudice by non-professor employees (e.g., administration, office workers, coaches, or service workers) at Beloit College.